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March 1, 2023

To Whom It May Concern,

Company Name: Kubota Pharmaceutical Holdings Co., Ltd.  
Title and Name of Representative: Ryo Kubota, Representative  
Executive Officer, Chairman, President, and CEO  
(TSE Growth: Code 4596)  
Contact: Public Relations & Investor Relations,  
Administration Dept.  
(TEL : 03-6550-8928 (main))

### Notice Concerning Personnel Changes of Directors and Executive Officers

At the Board of Directors meeting held on February 1, 2023, Kubota Pharmaceutical Holdings Co., Ltd. (the “Company”) decided to transition the Company to include a new Audit and Supervisory Committee, subject to approval at the 8th Ordinary General Meeting of Shareholders to be held on April 21, 2023. Also, the Company has decided today on the candidates for the Board of Directors to be proposed at the same Ordinary General Meeting of Shareholders, as described below.

#### Particulars

1. Candidate for Directors other than audit committee members to be proposed at the Ordinary General Meeting of Shareholders to be held on April 21, 2023

Name	New Title	Current Title
Ryo Kubota	Director Representative Executive Officer, Chairman, President, and CEO	Director Representative Executive Officer, Chairman, President, and CEO
Iyo Ichikawa	Director, Chief Business Officer	Director, Business Development and PR/IR

2. Candidates for Directors who are Audit Committee Members to be proposed at the Ordinary General Meeting of Shareholders to be held on April 21, 2023

Name	New Title	Current Title
Emiko Maki	Outside Director, Audit Committee Member	Outside Director, Audit Committee Member, Nominating Committee Member
Tsutomu Horiuchi	Outside Director, Audit Committee Member	—
Koichiro Yoshizaki	Outside Director, Audit Committee Member	—

(Note: Ms. Emiko Maki, Mr. Tsutomu Horiuchi, and Mr. Koichiro Yoshizaki are candidates for Outside Director as defined in Article 2, Item 15 of the Companies Act.)